

# **Equity Research Associate**

Fidelity Management & Research Company

Fidelity's Equity Division is responsible for managing more than 190 diversified mutual funds and over 60 industry specific funds. Assets under management total more than \$850 billion. The department consists of over 170 portfolio managers, research analysts and research associates.

The Equity Research Associate will be assigned a group of companies comprising a sub-sector of a specific industry and will utilize both internal and external resources to analyze those companies and their stock within that industry. The Associate will meet with top corporate management teams, industry experts, Wall Street analysts and experienced colleagues in order to develop investment recommendations that they will then communicate to Fidelity's Equity Portfolio Managers. Fidelity provides a training program as well as ongoing instruction which highlight the skills needed for fundamental investing. After completing the three-year program, many Associates who have demonstrated consistent, exceptional performance during the course of the program have been promoted to an analyst position or attend some of the top business schools.

## **Qualifications**

The ideal candidate should have demonstrated success during his or her academic career and in other pursuits, prior work or personal investing. He or she should be highly motivated, driven, able to travel, possess strong analytical and communication skills, exhibit the highest level of integrity, think independently and able to work under both pressure and time constraints.

## **Compensation and Opportunity**

Fidelity offers competitive compensation and benefits. Associates are compensated based on performance of stock recommendations, impact on the relevant Fidelity funds and creativity of stock research. Future opportunities for advancement and expanded responsibilities are based on the successful candidate's capacity to contribute to the growth and success of Fidelity Management and Research Company.

## **Location**

Boston, Massachusetts

## **About Fidelity**

Fidelity Investments is one of the world's largest providers of financial services, with custodied assets of \$2.8 trillion, including managed assets of over \$1.3 trillion as of June 30, 2009.

Fidelity offers investment management, retirement planning, brokerage, and human resources and benefits outsourcing services to over 20 million individuals and institutions as well as through 5,000 financial intermediary firms.

The firm is the largest mutual fund company in the United States, the No. 1 provider of workplace retirement savings plans, the largest mutual fund supermarket and a leading online brokerage firm.

**Please apply via your college's career services office AND the Fidelity site: [Http://Investment.fidelitycareers.com](http://Investment.fidelitycareers.com)**